สัมมากร

CRITERIA FOR MINORITY SHAREHOLDERS TO PROPOSE AGENDA ITEMS AND NOMINATE CANDIDATES FOR DIRECTOR ELECTION IN ADVANCE FOR THE 2027 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Objective

Sammakorn Public Company Limited (the "Company") is committed to maintaining appropriate, efficient, and effective management, which is widely recognized by investors and stakeholders as a business with Good Corporate Governance. Allowing minority shareholders to propose agenda items for the Annual General Meeting (AGM) of shareholders and nominate candidates for director election in advance is part of the Company's Good Corporate Governance practices, demonstrating fair and equitable treatment of all shareholders. Additionally, to establish clear and transparent procedures, the Company has set forth these criteria for minority shareholders to propose AGM agenda items and nominate director candidates in advance. This process helps filter agenda items that are truly beneficial to the Company and select individuals with appropriate qualifications to serve as Company directors who can perform their duties effectively for the maximum benefit of the Company and all stakeholders, thereby enabling the Company to put Good Corporate Governance principles into concrete practice.

Definitions

- **"Company"** means Sammakorn Public Company Limited.
- **"Board"** means The Board of Directors of Sammakorn Public Company Limited.
- **"Director"** means A director of Sammakorn Public Company Limited.
- **"Meeting Agenda"** means The agenda of the Annual General Meeting of Shareholders of Sammakorn Public Company Limited.

Qualifications of Eligible Shareholders

Shareholders who wish to propose meeting agenda items or nominate directors must possess the following qualifications:

1. Being a shareholder of the Company, either as a single shareholder or a group of shareholders combined.
2. Holding no less than 5% of the total issued shares of the Company (individually or collectively).
3. Having held the aforementioned number of shares continuously for at least 1 year prior to the book closure date for the right to attend the Annual General Meeting of Shareholders.

1. Agenda Proposal: Procedures and Methods

Matters that will not be placed on the Meeting Agenda:

- **(1)** Matters that conflict with laws, notifications, rules, regulations, and orders of government agencies or regulating authorities of the Company, or matters that do not comply with the Company's objectives, articles of association, shareholder meeting resolutions, or Good Corporate Governance principles.
- **(2)** Matters that are for the sole benefit of a specific individual or group of individuals.
- **(3)** Matters that fall within the administrative and management authority of the Board of Directors, unless they cause significant damage to the shareholders as a whole.
- **(4)** Matters that have already been implemented or completed by the Company.
- **(5)** Matters that are beyond the Company's control or authority to implement.
- **(6)** Matters where the shareholder has provided incomplete, inaccurate, or ambiguous information, or failed to submit within the specified period.
- **(7)** Matters proposed by shareholders who do not meet the qualification requirements.
- **(8)** Matters that are deemed not beneficial to the Company's operations (at the discretion of the Board of Directors).

Required Documents and Evidence:

Shareholders who meet the qualifications must complete the "Agenda Proposal Form for the 2027 Annual General Meeting of Shareholders" and attach the following supporting documents:

- **(1) Proof of Shareholding:** A certificate from a securities company (broker) or other evidence from the Thailand Securities Depository Company Limited (TSD) or the Stock Exchange of Thailand (SET).
- **(2) Proof of Identity:** In case of an individual shareholder, a certified true copy of the citizen identification card or passport (for foreigners). In case of a juristic person, a certified true copy of the juristic person's registration certificate (Affidavit) and a certified true copy of the identification card or passport of the authorized director(s) who signed the form, with signatures certifying the copies as true.
- **(3) Additional Supporting Documents:** Any additional documents that may be useful for the Board's consideration (if any).

Submission Period and Address:

The completed forms and documents must be submitted to the Company Secretary from September 2, 2026 until December 2, 2026 (B.E. 2569) at the following address:

Company Secretary
Sammakorn Public Company Limited
No. 188 Spring Tower, 21st Floor, Phayathai Road,
Thung Phayathai, Ratchathewi, Bangkok 10400

• Joint proposals: If multiple shareholders jointly propose an agenda item, every shareholder must complete the "Agenda Proposal Form" and sign it. All forms must be gathered and submitted together as a single set.

• Multiple items: If a shareholder proposes more than one agenda item, a separate form must be prepared for each individual item (1 form per 1 agenda item).

• Review Process: The Independent Directors of the Company will review and screen the proposed items before presenting them to the Board of Directors. Approved items will be included in the AGM agenda. For items that do not receive approval, the Company will notify the shareholders with reasons via the Company's website or other appropriate disclosure channels by February 28, 2027 (B.E. 2570).

2. Director Nomination: Procedures and Methods

2.1 Candidates nominated for director election must possess all qualifications and have no prohibited characteristics under the Public Limited Companies Act, the Securities and Exchange Act, other relevant laws, as well as notifications of the Securities and Exchange Commission (SEC). The candidates must possess knowledge, capability, honesty, integrity, and ethical standards in business administration.

2.2 Shareholders meeting the qualification requirements must complete the "Form for Nominating Candidates for Director of Sammakorn Public Company Limited for the Year 2027" and attach the following supporting documents:

(1) Proof of Shareholding: A certificate from an authorized securities company or other evidence from the Stock Exchange of Thailand (SET) or the Thailand Securities Depository Company Limited (TSD).

(2) Proof of Identity: In case of an individual shareholder, a certified true copy of the citizen identification card or passport (for foreigners). In case of a juristic person, a certified true copy of the juristic person’s registration certificate (Affidavit) and a certified true copy of the identification card or passport of the authorized director(s) who signed the form, with signatures certifying the copies as true.

(3) Additional Supporting Documents: Any additional documents that may be useful for the Board's consideration (if any).

The completed forms and documents must be submitted to the Company Secretary from September 2, 2026 until December 2, 2026 (B.E. 2569) at the address specified in Section 1 above.

2.3 Joint Nominations and Multiple Candidates:

• Joint nomination: If multiple shareholders jointly nominate a candidate, every shareholder must complete the nomination form and sign it. All forms must be gathered and submitted together as a single set.

• Multiple candidates: If a shareholder wishes to nominate more than one candidate, a separate nomination form must be completed for each individual candidate (1 form per 1 candidate).

2.4 Nomination and Selection Process:

The Nomination and Remuneration Committee of the Company will review, screen, and select nominated candidates who are qualified and have submitted complete, accurate, and sufficient documentation before presenting them to the Board of Directors for consideration. Candidates approved by the Board will be included in the director election agenda at the AGM. For candidates who do not receive Board approval, the Company will notify the shareholders of the decision and the reasons via the Company's website or other appropriate disclosure channels.