

17th March 2026

Subject: Invitation to the Annual General Meeting of Shareholders for 2026 , which will be held in the form of an E-AGM (Electronic Annual General Meeting).

Attention: The Shareholders of Sammakorn Public Company Limited

- Enclosures:
1. Copy of Minutes of Annual General Meeting of Shareholders for 2025.
 2. Form 56-1 One Report 2025 together with the Report and Consolidated Financial Statements of the Company for the year ended December 31st, 2025 in QR Code.
 3. Profiles of the persons who are nominated to be elected as directors of the Company.
 4. Information of the Nominated Auditors for the year 2026.
 5. Information of Independent Directors Proposed to be Shareholders' Proxies.
 6. Definition of Independent Director of the Company.
 7. Agenda-Related Articles of Association in Letter of Invitation of the Meeting of Shareholders.
 8. Guidelines for attending the shareholders meeting via electronic media and the method of appointing a proxy, including registration form for attending the shareholders' meeting via electronic media.
 9. Criteria and form for submission of questions in advance prior to the shareholders meeting.
 10. Requisition Form 56-1 One Report 2025.
 11. Proxy A. B. and C. Form.
 12. Quidlab E-Meeting&Voting System User's Manual Conferencing Option.

With reference to the resolution of the Board of Directors of Sammakorn Public Company Limited (the "Company") 2/2026 on 24th February 2026, the Annual General Meeting of Shareholders for 2026 will be held on Tuesday the 21st April 2026 at 10.00 hrs. in the form of a meeting via electronic media in accordance with the requirements under the laws in relation to the Electronic Meeting and The Company's Articles of Association relating to the meeting agendas (Enclosure No. 7).

As the Company gave minor shareholders the opportunity to enable to propose the agenda of the Meeting of Shareholders in advance during 2nd September 2025 to 2nd December 2025, and disseminated the details via the Company's website (www.sammakorn.co.th) and news system of the Stock Exchange of Thailand, the Company would like to inform that in this Meeting, no minor shareholders proposed the agenda for advance consideration

at all, The matters will be considered in accordance with the following agenda items, together with the opinions of the Board of Directors, as follows:

Agenda 1 Certify the Annual General Meeting of Shareholders for the year 2025.

Fact and Reason: The Company prepared the minutes of the Annual General Meeting of Shareholders for 2025 held on 22nd April 2025, and delivered to the Stock Exchange of Thailand within 14 (fourteen) days from the meeting date of shareholders in the period specified by law. The said minutes have been publicized on the Company’s website www.sammakorn.co.th since 6th May 2025 onwards and with the details as set out in (Enclosure 1).

The Board’s Opinion: The Board of Directors deems it appropriate to propose that the Annual General Meeting of Shareholders consider and certify the Minutes of the 2025 Annual General Meeting of Shareholders, which the Board of Directors is of the opinion that the minutes were accurately and completely recorded. The Board therefore proposes that the Meeting of Shareholders acknowledge such minutes.

Resolution Vote Consideration: The majority vote of total votes of the shareholders who attended the meeting and voted

Agenda 2 To consider for acknowledgment the Company’s Operation Result of the year 2025.

Fact and Reason: The Report of the Company’s Overall Operation for 2025 contains the details presented in the Company’s Annual Report 2025 as appeared in details of which can be found under subject Part 1, Item 4 “Management Discussion and Analysis” of the Form 56-1 One Report 2025 in QR Code, which was delivered to the shareholders, together with this meeting invitation. (Enclosure2).

The Board’s Opinion: The Board deemed appropriate to propose the report to the shareholders to acknowledge the Company’s overall operation in the year of 2025.

Resolution Vote Consideration: Non-requirement of voting since it is the resolution for Acknowledgement

Agenda 3 To consider and approve the Consolidated Statements of Financial Position and Consolidated Statements of Comprehensive Income, as of 31st December 2025.

Fact and Reason: The statement of financial position and statement of comprehensive income of the Company and its subsidiaries for the accounting as of 31st December 2025 which have already been audited and certified by the certified public accountant, and considered by the Audit Committee

and the Board of Directors as appeared in details of which can be found under Part 3 “Financial Statements” of the Form 56-1 One Report 2025 in QR Code, which was delivered to the shareholders, together with this meeting invitation. (Enclosure 2).

The Board’s Opinion: The Board of Directors deems it appropriate to propose that the Meeting of Shareholders approve the Statement of Financial Position and the Statement of Comprehensive Income for the accounting period ended 31st December 2025, which have been reviewed by the Audit Committee and audited by the auditor.

Resolution Vote Consideration: The majority votes of total votes of the shareholders who attended the meeting and voted

Agenda 4 To consider and approve of the allocation of net profit from the 2025 operating results and dividend payment.

Fact and Reason: The Company’s dividend payment policy prescribes the dividend payment policy in the ratio of approximately 60% of net profit of the separate financial statements after deduction as reserve capital not less than 5% of net profit for the year deducted with retained deficit brought forward (if any) until the amount of this reserve capital is not less than 10% of the registered capital.

For the operating results of the year 2025, the Company reported a net profit of Baht 17,501,765 in the separate financial statements and a net loss of Baht 19,464,220 in the consolidated financial statements.

The Board’s Opinion: The Board of Directors deems it appropriate to propose that the Annual General Meeting of Shareholders approve the dividend payment for the operating results of the year 2025 at the rate of Baht 0.02 per share, totaling Baht 12,836,008.92, representing 73.34% of the net profit based on the separate financial statements, or 65.95% of the net loss based on the consolidated financial statements. The net profit has been subject to corporate income tax at the rate of 20%, whereby individual shareholders are entitled to a tax credit in the calculation of dividend tax. Compared with the operating results of 2024, for which no dividend was paid, the dividend payment for the year 2025 is higher than the Company’s dividend payment policy.

The dividend shall be paid to shareholders whose names appear on the record date for the right to receive dividends, which is scheduled for 30th April 2026 (B.E. 2569). The dividend payment date is set for 20th May 2026 (B.E. 2569).

However, the entitlement to such dividend remains subject to the approval of the Annual General Meeting of Shareholders for the year 2026 (B.E. 2569) and the company has already set aside legal reserve completely. This is in accordance with the Public Limited Companies Act B.E. 2535 (1992) and the Company's regulations.

Resolution Vote Consideration: The majority vote of total votes of the shareholders who attended the meeting and voted

Agenda 5 To consider and approve Directors to succeed those completing their terms.

Fact and Reason: In accordance with the Articles of Association of the Company in Article 16, it prescribes “In every time of Annual Ordinary Meeting, 1/3 of the directors shall vacate their offices. If the number of directors cannot be divided to be identical to three portions, they shall vacate their offices in nearest number of 1/3 portion. The director who must resign by rotation in the first year and the second year after his or her registration, drawing shall be applied whether which one shall resign. In the following years, the director who is in the position for longest duration shall vacate his or her office. The director who resigns by rotation may be resumed to take the post again.”

In 2026, three directors of the Company who must retire by rotation from their office have been as follows.

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| 1. Mr. Tawatchai Chongdarakul | Independent Director |
| 2. Mr. Piyabutr Lertdumrikarn | Director |
| 3. Mr. Napon Janetumnugul | Director |

The aforesaid directors whose term will be due for retirement by rotation may be elected to resume the director office again. The Company gave minor shareholders the opportunity to enable to nominate the person to be considered for selection as director of the Company in advance from 2nd September 2025 to 2nd December 2025. The detail was disseminated via the Company's website and news system of the Stock Exchange of Thailand. However, the minor shareholders did not nominate the persons who will be selected as the Company's director.

The Board's Opinion: The Board of Directors, excluding the interested directors, has considered the opinion of the Nomination and Remuneration Committee, which is of the view that the three (3) directors, namely:

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| 1. Mr. Tawatchai Chongdarakul | Independent Director |
| 2. Mr. Piyabutr Lertdumrikarn | Director |
| 3. Mr. Napon Janetumnugul | Director |

They are completely qualified according to Public Limited Companies Act B.E. 2535 (1992) and have knowledge, competency and experience consistency with the Company's business operation. They can help developing the Company's business to achieve the goals of the Company. Therefore, it was deemed appropriate to select all of three nominees to resume the Company's director office in another term. Mr. Tawatchai Chongdarakul is an independent director who has held the director office more than 9 years and can freely remark his opinions according to the relevant criteria. He has applied his knowledge, experiences and expertise for useful suggestions to the Company. The Board of Directors has considered that Mr. Tawatchai Chongdarakul, who will be nominated as an independent director, has qualifications in accordance with the laws related to the requirements relating to independent directors. The detail and profile of the directors whose term will be due for retirement by rotation are appeared in Letter of Invitation of this meeting (Enclosures 3). All three directors have been considered according to the process set by the company, including being carefully screened and considered, and have qualifications according to the relevant rules and are suitable for the company's business.

Resolution Vote Consideration : The majority votes of total votes of the shareholders who attended the meeting and voted by considering an individual appointment

Agenda 6 To Consider and Approve the Determination of Remuneration for the Board of Directors and Sub-Committees for 2026.

Fact and Reason: The determination of remuneration for the Board of Directors and the sub-committees has been carefully considered by the Nomination and Remuneration Committee and the Board of Directors, taking into account the roles, duties, and responsibilities of the directors. Details are disclosed in the Corporate Governance section of the Annual Report. In addition, consideration was given to the overall economic conditions and a comparison of directors' remuneration with those of companies in the same industry and other companies of comparable size.

The Board's Opinion: The Board of Directors therefore deems it appropriate to propose that the Meeting of Shareholders approve the remuneration of the Board of Directors and the sub-committees for the year 2026, which remains the same as that of 2025, with details as follows:

Details of Directors’ and Sub-Committee Remuneration Rates: Comparison between 2026 and 2025.

Position	Remuneration for 2026 Baht/Person/Year	Remuneration for 2025 Baht/Person/Year
<u>Director of the Board</u>		
Chairman of the Board	402,000 Baht (33,500 Baht/Month)	402,000 Baht (33,500 Baht/Month)
Director	300,000 Baht (25,000 Baht/Month)	300,000 Baht (25,000 Baht/Month)
<u>Director of the Audit Committee</u>		
Chairman of the Audit Committee	312,000 Baht (26,000 Baht/Month)	312,000 Baht (26,000 Baht/Month)
Audit Committee Member	288,000 Baht (24,000 Baht/Month)	288,000 Baht (24,000 Baht/Month)
<u>Director of the Nomination and Remuneration Committee</u>		
Chairman of the Nomination and Remuneration Committee	26,000 Baht/Time	26,000 Baht/Time
Nomination and Remuneration Committee Member	24,000 Baht/Time	24,000 Baht/Time
<u>Director of the Risk Management Committee</u>		
Chairman of the Risk Management Committee	26,000 Baht/Time	26,000 Baht/Time
Risk Management Committee Member	24,000 Baht/Time	24,000 Baht/Time
<u>Director of the Executive Committee</u>		
Chairman of the Executive Committee	756,000 Baht (63,000 Baht/Month)	756,000 Baht (63,000 Baht/Month)
Executive Director	756,000 Baht (63,000 Baht/Month)	756,000 Baht (63,000 Baht/Month)

Additionally, a special remuneration for the operating results of the year 2025 (B.E. 2568) shall be paid to eight (8) directors (excluding the Chief Executive Officer) in the amount of Baht 32,000 per person. No other benefits shall be provided. For the operating results of the year 2024 (B.E. 2567), no special remuneration was paid, and no other benefits were provided.

Details of remuneration of each director for the year 2025 appear in the “Meeting attendance and remuneration of individual committees” section of the Form 56-1 One Report 2025 in QR Code submitted together with this meeting invitation (Enclosure 2).

Resolution Vote Consideration: Votes not less than 2/3 of total votes of the shareholders who attended the meeting with voting right

Agenda 7

To Consider and Approve the Appointment of Auditors and Determination of Audit Fee for 2026.

Fact and Reason: In compliance with Section 120 of the Public Limited Companies Act, B.E.2535 which prescribes that the appointment of the Company’s external auditors and the audit fees shall be approved at the annual general meeting of shareholders. In addition, a notification from the

Capital Market Supervisory Board, Tor.Jor.75/2561 imposes limits on an appointment of individual external auditors (but not the audit firm) at listed companies to no more than seven (7) fiscal years, therefore, other individual external auditors from the same audit firm shall be appointed. However, the auditor shall be re-appointed after five (5) fiscal years interval break.

The Board's Opinion: The Board of Directors has approved the recommendation of the Audit Committee with the following details: In 2026, EY Office Company Limited will change its audit team. Therefore, the appointment of a new auditor is proposed, which has been carefully reviewed and approved by the Audit Committee. The Audit Committee has agreed to appoint an auditor from EY Office Company Limited as the auditor for the company and its subsidiaries for the year ending December 31st, 2026. The audit firm's performance is satisfactory and internationally recognized. Details of the proposed auditors for 2026 are provided in the auditor's information (Enclosure 4), including the list of the appointed auditors as follows.

1. Miss Pimjai Manitkajohnkit Certified Public Accountant No. 4521 ; or
(Has served as a signatory to the Company's financial statements for a period of one (1) year.)(2025)
2. Miss Rosaporn Decharkom Certified Public Accountant No. 5659 ; or
(Never signed the Company's audited financial statements)
3. Miss Wilaiporn Chaowiwatkul Certified Public Accountant No. 9309 ; and/or
(Never signed the Company's audited financial statements)

The auditor is the same as the auditing firm. The auditing firm and the auditors listed have no relationship or interest with the company, its subsidiaries, management, or individuals related to such persons. Therefore, they maintain independence in auditing and expressing an opinion on the company's financial statements. It is specified that any one of the auditors will be responsible for auditing/reviewing and expressing an opinion on the company's financial statements. In the event that any of the auditors cannot perform their duties, EY Office Company Limited will provide another certified public accountant to take over.

For subsidiaries that engage auditors from other audit firms, as deemed appropriate to the size of their business, the Board of Directors will ensure that the financial statements can be prepared and completed within the specified timeframe. The audit fees have been determined as follows:

Item	2026 (Baht) (Proposed)	2025 (Baht)
Audit Fee of the Company (SAMCO)	1,400,000	1,340,000
Audit Fee of the Subsidiaries	1,645,000	1,555,000
Total	3,045,000	2,895,000
Increase from last year (Baht)	150,000	312,000
Increasing Rate in %	5.18%	12.08%

Remark: In 2025, the non-audit fee amounted to Baht 16,800 and the IT system audit fee (relating to the implementation of the new ERP system) amounted to Baht 200,000. For 2026, other service fees will be paid on an actual cost basis.

The Board of Directors and the Audit Committee have carefully reviewed the selection of the auditor and the appropriate audit fee. Therefore, it is deemed appropriate to propose to the 2026 Annual General Meeting of Shareholders the appointment of the auditor and the determination of the audit fee for the year 2026 as mentioned above.

Resolution Vote Consideration: The majority votes of total votes of the shareholders who attended the meeting and voted

Agenda 8 To Consider Other Issues

The Company has listed the names of the shareholders who have right to attend Annual General Meeting of Shareholders for 2026 (on record date) on 12th March 2026.

The Company is well-aware of the pandemic situation and would like to express its concern towards the safety of all shareholders, therefore, has determined to hold the 2026 Annual General Meeting of Shareholders via electronic devices. In this regard, any shareholders who are willing to attend the meeting, kindly be instructed according to the measures and guidelines for electronic Annual General Meeting of Shareholders (E-AGM) in Enclosure 8 and 12 **by clearly clarifying your e-mail and mobile number to attend the meeting.**

If any shareholder wishes to appoint another person to attend the Meeting and vote as his or her proxy, please assign the representative who is of legal age. Also, kindly fill in and execute only one of the Proxy Forms; Proxy Form A. and Form B. and the Proxy Form C (Enclosure 11). is only for the shareholders who are foreign investors and have appointed a custodian in Thailand to be a share depository and keeper and can be downloaded from the Company's website at www.sammakorn.co.th

under section Investor Relation, sub-section Shareholder Information/Shareholders' Meeting and **submit it to the following channels:**

1. E-mail: IR@sammakorn.co.th or
2. Mail address to Company Secretary, Sammakorn Public Company Limited,
Spring Tower Building, 21st Floor, 188 Phayathai Road, Thung Phayathai, Ratchathewi
Bangkok 10400

Any shareholder may appoint independent directors, the details as follows:

1. Ms. Koonthala Sasasmit
2. Mr. Anuthip Krairiksh

The profile of the independent director who is proposed to be a proxy of shareholders in case of proxy granting is attached here to in the Enclosure 5.

The Company has posted the Notice calling the Meeting and Enclosure on the Company's website www.sammakorn.co.th In addition, any shareholders who wish to receive the Form 56-1 One Report 2025 in hard copy, kindly fill out the request form requesting for Form 56-1 One Report and/or Sustainability and Development Report in Enclosure 10 and send it by e-mail to E-mail : IR@sammakorn.co.th or Tel. 02-106-8300.

In this regard, in order to promote a concise meeting and adhere to the meeting agenda, which is legally required, the Meeting will accept only questions in written as you may send questions Enclosure 9) prior to the meeting date to Company Secretary at IR@sammakorn.co.th The Board of Directors shall provide answers publicly disclosed on the Company's website, together with the Minutes of 2026 Annual General Meeting of Shareholders within 14 days from the meeting date of the Meeting, in accordance with the period prescribed by law.

Sincerely yours,



(Mrs. Supanee Tanchaisrinakorn)

Company Secretary

By order of the Board

Remark: The Company will maintain your Personal Data as necessary for a reasonable period of time to achieve the objectives of the Company for collecting such data, however the Company may retain your Personal Data for a longer period if it is necessary for the Company to comply with applicable law